

## ----- PDRA Violation Report -----

(See page 2 for additional instructions)

# Use this form to report:

- Violations of PDRA Rules and Regulations for Members
- Breaches of Instructor Requirements
- Infractions of the PDRA Code of Ethics

#### **Important Notes:**

- Report only firsthand, personally observed incidents
- Hearsay or rumors will not be investigated
- Be specific and factual in your report

Rev. 6/2025

# For questions on reporting or the process, contact:

- The PDRA President
- The Quarry Manager
- A member of the Board of Directors

DATE:	/2	0 TIME:	
LOCATION:			
REPORTED BY: (Type or Print Clearly)			
Name			Key #
Address		City	State Zip
Phone			
ALLEGED VI	OLATOR:		
Name			Key #
Address		City	State Zip
Phone		<del></del>	
	DLATION: (Check one)	□ Lada da Baritana	Code of Filein
	Regulations for Members	☐ Instructor Requirements	☐ Code of Ethics
DRIEFLY DES	CRIDE WHAI HAPPENED. (OS	se additional sheet if heeded)	
LIST WITNES	SSES WHO WERE PRESENT:		
Name			Key #
Name			Key #
Name			Key #
I certify that I personally observed, or have direct evidence that, the above-named PDRA member violated the			
PDRA Rules and Regulations for Members, the Instructor Requirements, or the Code of Ethics as indicated on the specified dates. I affirm that the foregoing report is true and accurate to the best of my knowledge.			
Signature:			Date:



## **Disciplinary Process & Investigations --- Additional Instructions**

#### A. Member and Instructor Accountability

- All members and instructors are bound by PDRA Rules & Regulations, By-Laws, and Code of Ethics
- Violations may result in investigation and disciplinary action as directed by the Board

#### **B.** Authority and Oversight

- Instructor violations → Handled by the Instructor Committee

### C. Reporting a Violation

- A signed PDRA Violation Report may be submitted to:
  - Any PDRA Officer
  - Board of Director
  - Quarry Manager
  - Instructor Committee Member
  - Email: info@ncpdra.org

#### D. Notification & Response

- Courtesy call notifies member of the allegation and a 7-day response window
- **If** no response:
  - o A **second letter** is sent by registered mail
  - o Membership is suspended unless a reply is received within 21 days

#### **E. Outcome & Disciplinary Actions**

- Dismiss the matter
- A Reprimand or fine the member
- **Impose a temporary or lifetime ban** > Member has the right to appeal in person at an upcoming Board of Directors meeting

#### F. Immediate Action

• In serious cases, the member may be asked to surrender their card/key while the investigation is ongoing

