Piedmont Diving and Rescue Association Code of Ethics

Per the PDRA Rules and Regulations, any member that violates the Code of Ethics may face:

- 💰 A fine for each violation
- ⏸️ Suspension of membership
- ⛔ **Revocation** of membership ➤ Final decisions are at the **discretion of the PDRA Board of Directors**

Any Code of Ethics violation must be reported promptly by completing the Violation Form, and submitting the form within 24 hours to info@ncpdra.org.

The following are the Code of Ethics expectations:

1. 🛡️ Conduct & Community Standards

Members are expected to maintain honesty, integrity, and respect in all interactions. PDRA supports a family-friendly, welcoming environment. Behavior that is hostile, harassing, intimidating, or otherwise disruptive is not permitted and may be referred to the Disciplinary Committee.

2. 🤝 Support for PDRA Programs & Representation

Members should honor the mission and programs of the PDRA and avoid actions that discredit the organization or its members. While full agreement is not required, programs approved by the membership and Board represent the organization.

This does not obligate instructors or shop owners to adopt methods that conflict with nationally recognized training standards.

3. 🔒 Protection of PDRA Property, Access & Liability

Members must not engage in activities that jeopardize PDRA property, leases, insurance coverage, or site access.

4. ⚖️ Professional Boundaries & Commercial Activity

- Members may not solicit business, promote services, or advertise products on PDRA property or while representing the PDRA unless authorized by the Board.
- Instructors and shop owners must follow Board-approved guidelines when using PDRA facilities for instruction or commercial purposes.
- Members may answer direct questions about equipment or training but should not initiate sales or promotional conversations.
- Instructors should encourage students to join the PDRA and acknowledge PDRA support when using its facilities.

5. 🎤 Public Communications

Members shall:

- Avoid sharing confidential or sensitive operational information unless the PDRA has made it public.
- Not present personal opinions as official PDRA positions.
- Not use PDRA logos, branding, or site images for commercial purposes without Board approval.

6. 📣 Social Media, Digital and Telecommunication channels

All members are expected to:

- Communicate respectfully and avoid hostile, harassing, or defamatory posts, text messages, or phone calls towards the PDRA, its members, or affiliate dive shops.
- Represent the PDRA respectfully in all online spaces, including social media, forums, and group chats.
- Direct any concerns or complaints through official PDRA channels rather than posting grievances publicly.

Effective Date: July 19, 2026

Approved By: PDRA Board of Directors